

November 3, 2025

National Stock Exchange of India Limited Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai – 400 051 NSE Symbol - ZEEMEDIA	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Script Code - 532794
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Kind Attn. : Corporate Relationship Department
Subject : Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Chief Executive Officer of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), read with Schedule III of the Listing Regulations, we wish to inform you that basis the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today, i.e. November 3, 2025, considered and approved the appointment of Mr. Raktimanu Das (popularly known as Mr. Raktim Das) as the Chief Executive Officer (*designated as Key Managerial Personnel*) of the Company, with effect from November 4, 2025, which appointment is subject to such approvals as may be required.

The requisite details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure A**.

The Board meeting commenced at 1600 Hrs and concluded at 1645 Hrs.

Thanking you

Yours truly,
For Zee Media Corporation Limited



Ranjit Srivastava
Company Secretary & Compliance Officer
Membership No. A18577
Contact No.: +91-120-715 3000

Zee Media Corporation Limited

Corporate Office: FC-9, Sector-16A, Film City, Noida - 201301, UP, India | Phone: +91-120-7153000

Regd. Office: 135, Continental Building, 2nd Floor, Dr. Annie Besant Road, Worli, Mumbai-400018, Maharashtra, India | D: +91-22-71055001

W: www.zeemedia.in | Email: zmcl@zeemedia.com | CIN: L92100MH1999PLC121506

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Annexure A

S. No	Change in Key Managerial Personnel	Information of such event (Appointment)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Raktimanu Das (popularly known as Mr. Raktim Das) has been appointed as Chief Executive Officer of the Company and has been designated as the Key Managerial Personnel of the Company.
2	Date of appointment/cessation (as applicable) & term of appointment	Mr. Raktimanu Das (popularly known as Mr. Raktim Das) has been appointed as the Chief Executive Officer (<i>designated as Key Managerial Personnel</i>) of the Company, with effect from November 4, 2025, at such remuneration and terms as have been approved by Board.
3	Brief profile (in case of appointment)	<p>Mr. Das, a senior media leader with over two decades of versatile experience across brands, excels in seamlessly straddling key functional areas, including revenue leadership, editorial acumen, innovative monetisation and most importantly agile transformation.</p> <p>Having served in senior leadership roles for over two decades across India's known media brands, including, Associated Broadcasting Company Private Limited (TV9 Network), Zee Entertainment Enterprises Limited, Network18 Media & Investments Limited, Direct News Private Limited, Zee Media Corporation Limited, India Today, and The Times of India, Raktim has a proven track record of fostering collaboration and building a culture of execution excellence for business growth.</p> <p>With extensive experience in driving growth and innovation across Broadcast, Digital, and OTT businesses, Raktim is also known for creative monetization strategies and managing several Industry First initiatives across media platforms. Recognized as a pioneer in Indian media for initiating media IPs and branded content practices, Raktim brings a strong vision for innovation and convergence to the organization.</p> <p>As Chief Growth Officer (Digital & Broadcasting) at TV9 Network, he excelled in building and leading winning teams - fostering positive spirit, cohesion and nurturing intrapreneurial spirit to power organizational growth stories. He holds a Post Graduate Diploma in Media Management from the Times School of Management and a Master's degree in Operational Research, specialising in Decision Theory, Inventory Management, and Marketing Research</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.

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